

## **Classis California South Leadership Structure (Revised 8/19)**

### **Classis Vision Team (CVT)**

- The purpose of the CVT is to work from the center of Classis leadership to support the values that we desire to execute.
- CVT will consist of Value Team Champions, Youth Champion, Hispanic Ministry Coordinator, Korean Ministry Coordinator, Local Mission Leader, Stated Clerk, and various other leaders with no more than 10 members.
- The CVT will support the work of the Value Teams and craft an agenda for each Classis meeting that gives space for each of our values to be discussed, prayed for, and taught to our churches.
- The CVT will work with the Treasurer to craft an annual classical budget to support our ministries and values.

### **Our 5 Values:**

#### **Leadership Development**

- Our goal is to provide leadership development opportunities in our Classis.
- Equips churches to identify leaders and provides resources to assist churches in training these leaders.
- Partner with the denominational agencies and classis ministries to share information with churches about leadership development opportunities for churches. Those groups are: Calvin Seminary, Calvin University, the Classical Student Fund, the Candidacy Committee and the Council of Delegates...

#### **Discipleship**

- Our goal is to encourage churches to think about and develop discipleship processes, pathways, and opportunities for their congregations.
- Resource churches with programs, workshops and learning opportunities to think more deeply about discipleship in their community.
- Partner with the denominational agencies and classis ministries to share information with churches about discipleship opportunities. Those groups are: the Classical Youth ministry events, Back to God Ministries, and Faith Formation...

#### **Collaboration**

- Our goal is to encourage churches to partner with other faith communities in ministry, shared passions, shared challenges, and community learning.
- Provide opportunities for the churches of classis to come together for learning opportunities, workshops, webinars, and other events to promote a greater sense of shared ministry in California South.
- Partner with the denominational agencies and classis ministries to share information with churches about collaborative opportunities for churches. Those groups are: The Connections Project, Safe Church Ministry, Church Renewal, Regional Pastors, Mentors and Church Visitation Teams...

## **Community Engagement**

- Our goal is to encourage and resource churches to discover more about their community and ways to more deeply share the love of Christ in the neighborhoods of their church.
- Partner with the denominational agencies and classis ministries to share information with churches about community engagement learning opportunities. Those groups are: Resonate Global Mission, World Renew, Disability Concerns, and Chaplaincy and Care Ministry...

## **Church Identity**

- Our goal is to encourage churches to learn more deeply their story of God's work in building their body with the distinct and unique story that each church has.
- Encourage churches to come together and learn the story of other faith communities to understand both the distinct differences that we all have and the shared identity in Christ that we have all been given.
- Specifically encourage ethnically similar churches to come together and learn best practices in ministering in their cultural context.
- Specifically encourage ethnically different churches to come together and learn best practices in understanding and ministering in different cultural contexts.
- Promote opportunities where we, as a classis can come together in our diversity, learn more about each other, ask important cultural questions, and celebrate the diversity of the body of Christ.
- Partner with the denominational agencies and classis ministries to share information with churches about cultural learning opportunities. Those groups are: The Office for Social Justice, Race Relations, and Pastor Church Resources...

## **Value Teams**

### **Church Identity Team**

**Champion: Lewis Kim ([louiskim1717@gmail.com](mailto:louiskim1717@gmail.com))**

### **Collaboration/Community Engagement Team**

**Champion: Nick In't Hout ([ninthout@crcna.org](mailto:ninthout@crcna.org))**

### **Discipleship/Leadership Development Team**

**Champion: Kristen Rietkerk ([krietkerk@crcna.org](mailto:krietkerk@crcna.org))**

- Value Teams support each of the 5 values held by our classis.
- Each Team consists of one team champion and other members that have a passion for the area of ministry addressed.
- The makeup of the Value Teams will represent the diversity in our classis with specific focus on gender, generational, and ethnic diversity. Value Teams will also include a diversity of roles in the church. (ie: encouraging people who are not pastors or church staff to be a part of the work.)
- The Value Teams will ordinarily meet 4 times a year either in person or electronically, to cast a vision for their specific area of ministry.
- The Value Teams will have time to address Classis at each meeting for the purpose of informing Classis of progress on our classical values and requesting support in supporting those values.
- Denominational questions, request, or concerns will be directed towards the Value Team that carries the responsibility of supporting that Denominational agency or body.